

Name of Establishment : RCS True Facilities Pvt Ltd, Surat,  
 Name of Owner : Sandip Patel  
 Labour Identification No : 1258876554  
 Name and Address of Principal Employer : Welspun Specialty Solutions Limited  
 Month : **February/2026**

**FORM D**  
 ATTENDANCE/MUSTER-ROLL REGISTER

Sr. No.	EMP NO	Employee Name	Designation	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	PRESENT DAYS	WO	TOTAL			
				Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat						
1	701000009	Prahalad Manju Vasava	Helper	W	P	P	P	P	A	A	W	P	A	P	P	A	P	W	P	P	P	A	P	P	W	P	P	P	P	P			19	4	23		
2	701000021	Kanu Machhi Vasava	Helper	W	P	A	P	P	P	P	W	P	A	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P			21	4	25		
3	701000029	Mahendra Kanti Vasava	Helper	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			24	4	28		
4	701000030	Rupesa Ishwar Vasava	Helper	A	P	P	A	P	P	P	W	P	A	P	P	P	P	A	P	P	P	P	P	P	W	P	P	P	P	P			22	2	24		
5	701000032	Mahesh Suka Vasava	Helper	W	A	P	P	P	P	P	W	P	A	P	A	P	P	W	P	P	P	P	P	P	A	P	P	P	P	A			20	3	23		
6	701000042	Rakesh Vliyambhai Vasava	Supervisor	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P			22	4	26		
7	701000051	Haribhai Babarbai Vasava	Helper	A	A	P	P	P	P	P	W	P	A	A	P	P	P	A	P	P	P	P	A	P	A	P	P	P	P	P			20	1	21		
8	701000067	Nareshbhai Dineshbhai Parmar	Helper	W	P	P	P	A	P	A	W	P	A	P	P	P	P	W	P	A	P	P	P	P	A	P	P	P	P	A			19	3	22		
9	701000077	Ajay Samrubhai Vasava	Helper	W	P	P	P	P	P	P	A	P	A	P	P	P	P	A	P	P	P	P	P	P	A	P	P	P	P	P			23	1	24		
10	701000091	Bhupendrabhai Sursingbhai Vasava	Helper	A	P	P	P	P	P	A	A	P	A	P	P	P	A	W	P	P	P	P	P	P	A	P	P	P	P	P			21	1	22		
11	701000101	Dishitbhai Pareshbhai Vasava	Helper	W	P	P	P	P	P	A	A	P	A	P	P	A	P	A	P	A	P	P	P	P	A	P	P	P	P	P			20	1	21		
12	701000107	Rajan Pratapbhai Vasava	Helper	W	A	P/2	P	P	P	P	W	P	A	P	P	P	P	W	A	P	P	P	P	P	A	P	P	P	P	A	P			19.5	3	22.5	
13	701000123	Rajeshbhai Rameshbhai Vasava	Helper	W	P	P	P	P	A	P	A	P	A	P	P	P	P	W	A	P	P	P	P	A	A	P	P	P	P	P			20	2	22		
14	701000126	Virendrabhai Vasantbhai Vasava	Helper	W	P	P	P	P	P	P	A	P	A	P	P	P	P	W	P	P	P	A	P	P	A	P	P	P	P	P			22	2	24		
15	701000134	Ashwinbhai Bachubhai Vasava	Helper	W	P	P	P	P	P	A	A	P	A	P	P	A	P	W	P	P	P	P	P	P	A	P	P	P	P	P			21	2	23		
16	701000138	Vasava Amit Bhai	Helper	A	P	P	P	P	P	P	W	P	A	P	P	P	P	A	P	P	P	P	P	P	W	P	P	P	A	P			22	2	24		
17	701000139	Vasava Ganesh Bhai	Helper	W	A	P	P	P	P	P	W	A	A	A	P	P	P	W	P	P	P	P	P	P	A	P	A	P	P	P			19	3	22		
18	701000141	Kishorbhai Vasava	Helper	A	P	P	A	P	P	P	W	P	A	P	P	P	A	W	P	P	P	P	P	P	W	A	P	P	P	P			20	3	23		
19	701000142	Vasava Ganesh Kumar Lakadiya Bhai	Helper	A	P	P	P	P	P	P	W	P	A	P	P	A	P	W	P	P	P	P	P	P	A	P	P	P	P	P			22	2	24		
20	701000144	Rajesh Paswan	Helper	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			24	5.5	29.5		
21	701000148	Solanki Mayurbhai	Helper	W	P	P	P	A	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	A	P	P	P			21	4	25		
22	701000150	Sanjaybhai Vasava	Helper	W	P	P	P	A	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			22	4	26		
23	701000153	Parmar Bhopal Sinh	Helper	W	P	P	P	P	P	P	A	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			23	3	26		
24	701000153	Ram Kumar Paswan	Helper	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			24	4.5	28.5		
25	701000153	Rajo Paswan	Helper	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P			24	4.5	28.5		
26	701000153	Vasava Nareshbhai	Helper	A	A	A	P	P	P	P	A	P	A	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P			20	2	22		
																																			554.5	74.5	629

Name of Establishment : RCS True Facilities Pvt Ltd, Surat,  
Name of Owner : Sandip Patel  
Labour Identification No : 1258876554  
Name and Address of Principal Employer : Welspun Specialty Solutions Limited  
**February/2026**

**FORM B**  
**Wage Register**

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
OT	127.6	125.1	122.4

No.	Worker Name and Father's/Husband's Name	Designation	NO	PRESEN T + WO	Amount of Wages earned				GROSS SALARY	Deduction					Total Deduction	Net Payable Amount	Signature of employee	
					489.5 510.5	Basic+DA	Allowance	Other		E P F	PENALTY	P. Tax	GLWF	OTH				
1	Prahalad Manju Vasava	Helper	701000009	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
2	Kanu Machhi Vasava	Helper	701000021	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
3	Mahendra Kanti Vasava	Helper	701000029	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
4	Rupesa Ishwar Vasava	Helper	701000030	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
5	Mahesh Suka Vasava	Helper	701000032	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
6	Rakesh Viliyambhai Vasava	Supervisor	701000042	26	510.5	13273	5268	0	18541	1593		200	0		1793	16748		AC Pay
7	Haribhai Babarbhahi Vasava	Helper	701000051	21	489.5	10280	0	0	10280	1234		0	0		1234	9046		AC Pay
8	Nareshbhai Dineshbhai Parmar	Helper	701000067	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
9	Ajay Samrubhai Vasava	Helper	701000077	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
10	Bhupendrabhai Sursingbhai Vasava	Helper	701000091	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
11	Dishitbhai Parehbhai Vasava	Helper	701000101	21	489.5	10280	0	0	10280	1234		0	0		1234	9046		AC Pay
12	Rajan Pratapbhai Vasava	Helper	701000107	23	489.5	11014	0	0	11014	1322		0	0		1322	9692		AC Pay
13	Rajeshbhai Rameshbhai Vasava	Helper	701000123	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
14	Virendrabhai Vasantbhai Vasava	Helper	701000126	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
15	Ashwinbhai Bachubhai Vasava	Helper	701000134	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
16	Vasava Amit Bhai	Helper	701000138	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
17	Vasava Ganesh Bhai	Helper	701000139	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
18	Kishorbhai Vasava	Helper	701000141	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
19	Vasava Ganesh Kumar Lakadiya Bhai	Helper	701000142	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
20	Rajesh Paswan	Helper	701000144	30	489.5	14440	0	0	14440	1733		200	0		1933	12507		AC Pay
21	Solanki Mayurbhai	Helper	701000148	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
22	Sanjaybhai Vasava	Helper	701000150	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
23	Parmar Bhopal Sinh	Helper	701000153	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
24	Rajo Paswan	Helper	701000153	29	489.5	13951	0	0	13951	1674		200	0		1874	12077		AC Pay
25	Nareshbhai Ratilalbhai Vasava	Helper	701000153	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
<b>TOTAL</b>				<b>600.5</b>		<b>294495</b>	<b>5268</b>	<b>0</b>	<b>299763</b>	<b>35341</b>	<b>0</b>	<b>1600</b>	<b>0</b>	<b>0</b>	<b>36941</b>	<b>262822</b>		

To,  
 The Manager,  
 YES Bank Limited,  
 VESU,  
 SURAT.

Date : 05/03/2026

Sub : Authorization to execute Multiple NEFT/RTGS transactions.

I/We authorize YES BANK to execute multiple/Single debits to my/our account no 040084600002795 vide for cheque an amount of Rs. 262822 to wards NEFT/RTGS request. We agree for a separate debits to our account basis the type of transactions in a single file.

Please process the request as per the enclosed/attached annexure.

SR No.	Txn Type	Credit A/C Number	Credit Account Name	IFSC	Amount	Narration
1	NEFT	02268100005608	VASAVA PRAHALAD BHAI	BARBORAJPAR	9,908	Salary
2	NEFT	34319734610	VASAVA KANUBHAI	SBIN0000522	10,569	Salary
3	NEFT	10691733730	VASAVA MAHENDRABHAI	SBIN0000522	11,861	Salary
4	NEFT	300610110001653	VASAVA RUPESA BHAI	BKID0003006	10,338	Salary
5	NEFT	20346919895	VASAVA MAHESHBHAI SUKABHAI	SBIN0000522	9,908	Salary
6	NEFT	380401502133	VASAVA RAKESHBHAI	ICIC0003804	16,748	Salary
7	NEFT	02268100006168	VASAVA HARIBHAI	BARBORAJPAR	9,046	Salary
8	NEFT	45450100008774	NARESHBHAI DINESHBHAI PARAMAR	BARBOBHANKL	9,477	Salary
9	NEFT	39264111598	VASAVA AJAY BHAI	SBIN0002673	10,338	Salary
10	NEFT	07280100034159	BHUPENDRA BHAI SURSING VASAVA	BARBOJHAGAD	9,477	Salary
11	NEFT	07280100021396	DISHIT BHAI PARESH VASAVA	BARBOJHAGAD	9,046	Salary
12	NEFT	50210030769988	VASAVA RAJANBHAI	BDBL0001637	9,692	Salary
13	NEFT	35845248181	RAJESH BHAI VASAVA	SBIN0013456	9,477	Salary
14	NEFT	53970100000898	VIRENDRABHAI VASANTBHAI VASAVA	BARBORAJPAR	10,338	Salary
15	NEFT	40413349284	VASAVA ASHWIN BHAI	SBIN0002673	9,908	Salary
16	NEFT	07280100023299	VASAVA AMITBHAI	BARBOJHAGAD	10,338	Salary
17	NEFT	53970100001192	VASAVA GANESHBHAI RAVIYABHAI	BARBORATANP	9,477	Salary
18	NEFT	07288100005002	VASAVA KISHORBHAI RAVINDRABHAI	BARBOJHAGAD	9,908	Salary
19	NEFT	53978100000052	VASAVA GANESHKUMAR LAKADIYABHAI	BARBORATANP	10,338	Salary
20	NEFT	20110802591	RAJESH PASWAN	SBIN0003012	12,507	Salary
21	NEFT	300610110004668	SOLANKI MAYURBHAI GAUTAMBHAI	BKID0003006	10,569	Salary
22	NEFT	02268100004254	VASAVA SANJAYBHAI PUNABHAI	BARBOJHAGAD	11,000	Salary
23	NEFT	380401502133	PARMAR BHOPALSINH	ICIC0003804	11,000	Salary
24	NEFT	07280100044657	RAJO PASWAN	BARBOJHAGAD	12,077	Salary
25	NEFT	#N/A	#N/A	#N/A	9,477	Salary

2,62,822



**FORM NO. 29****REGISTER OF ACCIDENTS AND DANGEROUS OCCURRENCES**

Name and address Contractor

RCS TRUE FACILITIES PVT LTD  
110, SOMESWARA SQUARE  
NEAR SOMESWARA GATE,  
VESU, SURATName & Address of Establishment: Welspun Specialty Solutions Limited  
(Erstwhile RMG Alloy Steel Limited)  
Feb-26

Sr. No.	Name of injured person (if any)	Date of accident or dangerous occurrence	Time and mode of message to the Inspector	Date of report (in Form No. 17 to Inspector)	Nature of Accident or dangerous occurrence	Details of injury	Date of return of injured person to work	Number of days injured person was absent from work	Signature of employee	Signature of Manager	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No Accidents or Dangerous Occurrences in the Month of February-2026											

Note : To be in duplicate and perforated copy to be submitted to the Inspector at the end of the month.

**FORM-5**

RETURN OF TAX PAYABLE BY EMPLOYER UNDER SUB. SEC. (1) OF SEC.6 OF THE GUJARAT  
STATE TAX ON PROFESSION, TRADERS, SELLING AND EMPLOYMENT ACT 1976.

(SEE RULE 11)

RETURN OF THE PAYABLE FOR THE MONTH ENDING ON :

**February/26**

NAME OF THE CONTRACTOR : **M/S RCS True Facilities Pvt Ltd**

NAME OF THE ESTABLISHMENT: **WELSPUN SPECIALTY SOLUTIONS LTD. JHAGADIA-393110**

DETAILS OF EMPLOYEES DURING THE MONTH IN RESPECT OF WHOM IS PAYABLE ARE AS UNDER:-

DETAILS OF TAX CALCULATION FOR THE PAYABLE IN RESPECT OF

SALARIES FOR THE MONTH ENDING ON : **28/02/2026**

EMPLOYEE WHOSE MONTHLY SALARIES OR WAGES ARE	NO. OF EMPLOYEES.	NO. OF EMPLOYEES FOR WHOM TO TAX IS PAYABLE U/PROVISION (2) TO SEC. (4)	NO. OF EMPLOYEES IN RESPECT WHOM TAX PAYABLE	RATE OF IN TAX OF PAYABLE	AMOUNT OF TAX DEDUCTED
<b>A. RS.5999/-</b>	0			NIL	<b>0</b>
<b>B. RS.8999/-</b>	0			NIL	<b>0</b>
<b>C. RS.11999/-</b>	17			NIL	<b>0</b>
<b>D. RS.12000/-</b>	8			200	<b>1600</b>
<b>TOTAL</b>	<b>25</b>	<b>00</b>	<b>00</b>		<b>1600</b>

TOTAL TAX PAYABLE TOTAL A + TOTAL B & C

**RS 1600**

ADD: SIMPLE INTEREST PAYABLE (IF ANY) ON THE ABOVE

**RS. 0**

AMOUNT OF 25% P.M. OR PART THERE OF (VIDE SEC. 9(2)

**RS. 0**

TOTAL TAX AND INTEREST PAYABLE

**RS. 1600**

AMOUNT PAID UNDER CHALLAN NO.10 DATED.

I CERTIFIED THAT ALL EMPLOYEE WHO ARE LIABLE TO PAY TAX IN MY EMPLOYEE DURING THE PERIOD OF RETURN HAVE BEEN COVERED BY THE FORE GOING ARTICULARS . I ALSO CERTIFY THE NECESSARY REVISION IN THE AMOUNT OF THE TAX DEDUCTIBLE FROM THE SALARY OF WAGES OF THE EMPLOYEES OR ACCOUNT OF VARIATION IN THE SALARY OR WAGES EARNED BY THEM HAS BEEN MADE WHERE ARE NECESSARY.

I SHREE SANDIP PATEL THAT THE ABOVE STATEMENT ARE TRUE TO THE BEST OF MY ACKNOWLEDGE AND BELIEF.

**PLACE: JHAGADIA**

**DATE:**

**FOR, RCS True Facilities Pvt ltd**



## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Mahendra Kanti Vasava**  
Employee No 701000029 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,845
<b>GROSS</b>	<b>13,706</b>	<b>Net Amount</b>	<b>11,861</b>

*This is a computer generated payslip no stamp/signature is required*

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rupesa Ishwar Vasava**  
Employee No 701000030 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
<b>GROSS</b>	<b>11,748</b>	<b>Net Amount</b>	<b>10,338</b>

*This is a computer generated payslip no stamp/signature is required*

## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Mahesh Suka Vasava**  
Employee No 701000032 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
<b>GROSS</b>	<b>11,259</b>	<b>Net Amount</b>	<b>9,908</b>

*This is a computer generated payslip no stamp/signature is required*

## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rakesh Viliyambhai Vasava**  
Employee No 701000042 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,593
-	-	ESI @ 0.75%	-
Basic +DA	13,273	PT	200
HRA & Allowances	5,268	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,793
<b>GROSS</b>	<b>18,541</b>	<b>Net Amount</b>	<b>16,748</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Haribhai Babarbai Vasava**  
Employee No 701000051 Present Days 21

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,234
-	-	ESI @ 0.75%	-
Basic +DA	10,280	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,234
<b>GROSS</b>	<b>10,280</b>	<b>Net Amount</b>	<b>9,046</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Nareshbhai Dineshbhai Parmar**  
Employee No 701000067 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
<b>GROSS</b>	<b>10,769</b>	<b>Net Amount</b>	<b>9,477</b>

*This is a computer generated payslip no stamp/signature is required*

## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Ajay Samrubhai Vasava**  
Employee No 701000077 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
<b>GROSS</b>	<b>11,748</b>	<b>Net Amount</b>	<b>10,338</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Bhupendrabhai Sursingbhai Vasava**  
Employee No 701000091 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
<b>GROSS</b>	<b>10,769</b>	<b>Net Amount</b>	<b>9,477</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Dishitbhai Pareshbhai Vasava**  
Employee No 701000101 Present Days 21

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,234
-	-	ESI @ 0.75%	-
Basic +DA	10,280	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,234
<b>GROSS</b>	<b>10,280</b>	<b>Net Amount</b>	<b>9,046</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rajan Pratapbhai Vasava**  
Employee No 701000107 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,322
-	-	ESI @ 0.75%	-
Basic +DA	11,014	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,322
<b>GROSS</b>	<b>11,014</b>	<b>Net Amount</b>	<b>9,692</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: **RCS True Facilities Pvt Ltd**

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rajeshbhai Rameshbhai Vasava**  
Employee No 701000123 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
<b>GROSS</b>	<b>10,769</b>	<b>Net Amount</b>	<b>9,477</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: **RCS True Facilities Pvt Ltd**

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Virendrabhai Vasantbhai Vasava**  
Employee No 701000126 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
<b>GROSS</b>	<b>11,748</b>	<b>Net Amount</b>	<b>10,338</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Ashwinbhai Bachubhai Vasava**  
Employee No 701000134 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
<b>GROSS</b>	<b>11,259</b>	<b>Net Amount</b>	<b>9,908</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Vasava Amit Bhai**  
Employee No 701000138 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
<b>GROSS</b>	<b>11,748</b>	<b>Net Amount</b>	<b>10,338</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Vasava Ganesh Bhai**  
Employee No 701000139 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
<b>GROSS</b>	<b>10,769</b>	<b>Net Amount</b>	<b>9,477</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Kishorbhai Vasava**  
Employee No 701000141 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
<b>GROSS</b>	<b>11,259</b>	<b>Net Amount</b>	<b>9,908</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Vasava Ganesh Kumar Lakadiya Bhai**  
Employee No 701000142 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
<b>GROSS</b>	<b>11,748</b>	<b>Net Amount</b>	<b>10,338</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rajesh Paswan**  
Employee No 701000144 Present Days 30

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,733
-	-	ESI @ 0.75%	-
Basic +DA	14,440	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,933
<b>GROSS</b>	<b>14,440</b>	<b>Net Amount</b>	<b>12,507</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Solanki Mayurbhai**  
Employee No 701000148 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
<b>GROSS</b>	<b>12,238</b>	<b>Net Amount</b>	<b>10,569</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Sanjaybhai Vasava**  
Employee No 701000150 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
<b>GROSS</b>	<b>12,727</b>	<b>Net Amount</b>	<b>11,000</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Parmar Bhopal Sinh**  
Employee No 701000153 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
<b>GROSS</b>	<b>12,727</b>	<b>Net Amount</b>	<b>11,000</b>

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## Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG  
Employee Name **Rajo Paswan**  
Employee No 701000153 Present Days 29

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,674
-	-	ESI @ 0.75%	-
Basic +DA	13,951	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,874
<b>GROSS</b>	<b>13,951</b>	<b>Net Amount</b>	<b>12,077</b>

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